

THAI MEIRA GREEN PURCHING GUIDELINES



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THAI MEIRA COMPANY LIMITED

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I. Introduction

Ever since the 2003, Thai Meira has actively endeavored to solve environmental problems and has Thai Meira Environmental Statement was released to serve as the Company's guideline for all environmental initiatives. The statement articulated the basic stance we had developed until then to reduce environmental impact at every stage in the life cycle of our products, from resource procurement to design, development, production, transportation, sales, use and disposal stages.

In addition, for Thai Meira to further promote the above-mentioned environmental initiatives and continue to be a company that society wants to exist.

Thai Meira aims to embody this Vision by sharing and engaging Thai Meira Environment Statement not only within the company but also with everyone who is involved with Thai Meira such as suppliers and vendors.

These Guidelines have been revised and updated according to social needs since the first edition in 2023. We would like our suppliers to strive to minimize environmental footprint in corporate activities based on Thai Meira Green Purchasing Guidelines.



II. Thai Meira Environment Statement Policy

Thai Meira Environment Statement

Thai Meira Company Limited manufactures and supplies High Strength Bolts, Precision Fastening Parts has commitment to Environmental Management with emphasis for the continuous improvement. Should not have any adverse impact on the environmental of Thai Meira associates, general public and the world;

- Continuous and supporting the operations, activities, product and various services within the company for protection and reducing the environmental effects to the concerned employees, public and interested party.
- Aiming at preventing pollutions caused by the company's manufacturing system to compliance with Environmental standard and others requirement.
- Preventing Controlling/Disposal the general waste and hazardous waste to comply with Environmental legal of Thailand.
- Preserve the natural resources by effectively use and including sustainable using of electric power, natural gas, water and other resources.
- To establish awareness of Environmental Maintenance to all employees and interested party in order that they shall realize to support keeping and following to the Environmental Policy and Environmental Management System.
- Communicating and training the environmental policy to all level of employee and being available to the public and interested party, including periodically revising the environmental policy to assure that it is suitable for the company's environmental management system.

We will consider the influence that our corporate activities have on the regional environment and society, and endeavor to improve the social standing of the company.



III. Thai Meira Green Purchasing Policy

For Thai Meira, activities to conserve the global environment establish an important pillar in our corporate policies. Our goal is to reduce our environmental footprint through corporate activities (*1) at every stage in the entire life cycle from resource procurement to design, development, production, transportation, sales, use and disposal stages. To carry out these activities effectively, we are continuing to take strong measures to reduce our environmental footprint together, with our suppliers. We are also adding E (Environment) to our supplier evaluation categories, (*2) of Q (Quality), C (Cost), D (Delivery) and D (Development), to allow us to more actively encourage purchasing environmentally friendly parts and materials.

For Thai Meira environmental initiatives such as CO2 emission reductions, the overall purchasing activities of sharing policies with suppliers and achieving targets together are called Thai Meira Green Purchasing activities.

Supplement

- These Guidelines cover all suppliers for parts, materials, indirect materials, accessories, service parts and logistics.
- Products refer to completed products of motorcycles, automobiles and other components as specified in customer purchase orders
- Parts and materials refer to parts, materials, indirect materials, accessories, service parts and logistics purchased by Thai Meira.

(*1) Corporate activities cover all activities related to Thai Meira products including not only first-tier but also sub-tier suppliers.

(*2) The result of activities at each supplier in response to these guidelines may be evaluated.



IV. Request to Suppliers

1. Environmental Management

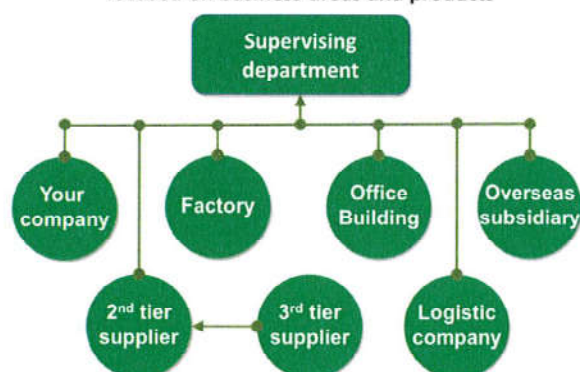
Thai Meira products have acquired ISO14001, an international certification for environmental management systems. We encourage each supplier to establish an environmental management structure conforming to laws and regulations in each country and region in order to implement a wide variety of environmental activities, along with promoting continuous efforts to improve environmental performance.

- Environment management structure for each company, factory and office:
We encourage each supplier to establish an environmental management structure conforming to ISO14001, or equivalent i.e. other certification approved by a third-party certification organization.
- Environment management structure focused on business areas and products:
We encourage suppliers to establish an environmental management structure from the viewpoint of the product (parts and materials) life cycle, by reinforcing coordination focused on each business area. This should include providing guidance to second-tier and sub-tier suppliers on how to establish an effective environmental management structure.

Environmental management structure for each company, factory and office



Environmental management structure focused on business areas and products



In some cases, we may need to view or request suppliers to submit related documents and data.

2. GHG Emissions Reduction

Thai Meira is moving forward with its response to climate change through initiatives that link to Thai Meira business strategy. The Company announced its aim to cut total corporate CO2 emissions in 100% by 2050 compared with 2019 levels. Thai Meira will continue with activities to reduce CO2 utilizing science-based target setting using the latest information.

We encourage suppliers to control GHG emissions in corporate activities, and to implement reduction activity as well as effective use of energy.

- Understanding and Reduction of CO2 Emissions



Please implement CO2 emissions reduction activities over the entire life cycle, such as understanding of CO2 emissions and effective use of energy.

In some cases, we may need to view or request suppliers to submit related documents and data. Suppliers will receive notifications as needed.

- Reduction of CFC and HCFC, HFC Emissions
For suppliers who are using FCs in plants, or parts or materials, please change it to non-FCs and with low GWP (*1)
(*1) GWP (Global Warming Potential)

3. Environmental Preservation of Air, Water and Soil

Thai Meira recognizes that air pollution has been a critical issue since the 2003, when pollution issues escalated and believe that worsening air pollution in cities has a negative effect on people's health, which hinders the realization of the "joy and freedom of mobility and a sustainable society where people can enjoy life." Thai Meira has sought to resolve this issue through the development of technologies that improve the cleanliness of gas emitted from products. In addition, we recognize that corporate activities can affect water resources both upstream and downstream, and to focus on minimization of water usage, proper effluent processing and preservation of water resources.

We encourage suppliers to comply with laws and regulations on pollution and preservation of air, water and soil in each country and region, and monitor continuously as well as reduce contaminants and water, usage for environmental preservation.

* In some cases, we may need to view or request suppliers to submit related documents and data.

4. Effective Utilization of Resources and Waste Reduction

Thai Meira considers the efficient utilization of resources a critical issue and actively promotes 3R (*1) activities as well as proper processing when disposing of end-of-life products. Thai Meira is tackling this issue aiming at the elimination of risks related to resources and disposal that occur in various stages ranging from resource procurement to disposal and recycling.

We encourage suppliers to comply with regulations on proper processing and recycling of disposals in each country and region, and understand the importance of enhancement of resource efficiency in order to strive continuously to reduce the quantity of waste generated and establish a management structure for resource recycling.

*In some cases, we may need to view or request suppliers to submit related documents and data.

(*1) Reduce, Reuse, Recycle

5. Chemical Substances Management

Thai Meira works to ensure the appropriate management and reduction of hazardous chemical substances contained in automotive, motorcycle and power products from the product design and development stages in order to reduce those materials that impact the environment. Our stringent Thai Meira chemical substances management standard covers not only parts and materials but all highly hazardous chemicals used in processes and transportations.



While supply chains become further complicated across national borders, each supplier must ensure the management of chemical substances in parts and materials for second-tier suppliers and to the end of the supply chains. We encourage suppliers to implement strong process controls of chemical substances having a possibility that environmental pollution may occur, and guarantee that parts and materials do not contain any chemical substances prohibited under the laws and regulations in each country and region.

- 1) Management of Chemical Substances in Products shall include:
 - Management structure and chemical substances management conforming to the Thai Meira Chemical Substance Management Standard (HCSMS)
 - Submission of conformity declaration to Thai Meira Chemical Substance Management Standard.
 - Data entry for chemical substances contained in products, parts and materials into a system specified by Thai Meira (target products, parts and materials are to be specified by Thai Meira.)
- 2) Management of Chemical Substances in Processes shall include:

Suppliers to enter the data into a system specified by Thai Meira or submit Safety Data Sheet (hereafter referred to as SDS (※※1)) by a method agreed separately, but specified by Thai Meira. (Applicable products, parts and materials are obligated to submit SDS by laws and regulations, and specified by Thai Meira.)

 - In order to maintain the latest data in SDS, please enter or submit the latest data promptly at the time of change of contents, or when laws and regulations are revised.
 - Suppliers are notified when applicable products, parts and materials specified by Thai Meira are changed. In such cases, please enter or submit SDS promptly.

(※※1) SDS: Safety Data Sheet defined by United Nations GHS (The Globally Harmonized System of Classification and Labelling of Chemicals)

6. Environmentally Friendly Product Development

Through Thai Meira proprietary technologies and business activities, Thai Meira will work to deal with climate change issues, energy issues, and effective utilization of resources and preservation of clean air, which continue to be challenges in the materiality matrix, with an aim to realize a zero-environmental impact society in the future.

We encourage our suppliers to provide proposals on products (parts and materials) and services to be supplied from a perspective of fuel efficiency improvement (lightweight, low resistance, power-saving, etc.), especially weighted on environmentally friendliness, for developing environmentally friendly products. Thai Meira is proactively removing hazardous substances during development of new products.

7. Biodiversity Conservation



Recognizing that its business activities can have an impact on biodiversity, Thai Meira has long been putting a great deal of effort into activities that have led to the conservation of biodiversity. As the basic statement, it stipulates: “We recognize, under Thai Meira Environment Statement, that biodiversity conservation initiatives are an essential part of our commitment to the preservation of the global environment. We will continue to work toward harmony between this commitment and our activities.” We encourage each supplier to understand the importance of biodiversity conservation and apply full consideration of implementation of any biodiversity project.

Thai Meira Biodiversity Guidelines

Basic Statement

We recognize, under Thai Meira Environment Statement, that biodiversity conservation initiatives are an essential part of our commitment to the preservation of the global environment. We will continue to work toward harmony between this commitment and our activities.

Priority Activities

1. Development of Environmental Technology

We will contribute to biodiversity conservation by developing and promoting various technologies, including energy-production technologies and other innovative solutions that help reduce environmental impacts

2. Initiatives Based on Corporate Activities

We will work to reduce environmental impacts and ensure the effective use of resources through efficiency improvements.

3. Cooperation with Communities

We will engage in community-based activities through collaboration with stakeholders, leveraging the knowledge and experience accumulated by Thai Meira Co., Ltd. from its ecosystem conservation initiatives to promote the preservation of nature and the environment

4. Disclosure and Sharing of Information

We will share information with society by disclosing the outcomes of our activities.



Inquiry

Target supplier	Responsible department	Annex
Suppliers for Parts, Raw Material		0
Suppliers indirect materials, service parts and logistics and packaging materials		0





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